



Supplier Code of Conduct






Gunkul Engineering Public Company Limited



GUNKUL
not only the energy, we care

General Information

Gunkul Engineering Public Company Limited

	Symbol:	GUNKUL
	Industry: Sector:	Resources Energy & Utilities
	Type of Business:	<ol style="list-style-type: none">1. Business to produce, procure and supply equipment for electrical system in domestic and international2. Business to produce, procure and supply energy-saving products including appropriate alternatives energy3. Business to produce and distribute electricity from renewable energy resources in domestic and international4. Engineering Procurement and Construction5. Business to provide a power plant maintenance service
	Vision:	Be a leader in the integrated renewable energy and electrical systems business, implementing state of the art technology for sustainable infrastructure development.
	Missions:	<p>Renewable Energy: To operate the business of the renewable energy power plants under the highest efficiency standards with the emphasis on the society and environment.</p> <p>Sales: To procure the equipment for power systems, energy saving products distribution channels and render the service which fulfills the customers' demand.</p> <p>Technology: To develop the IT system and adopt the new technology to improve management and productivity, increase work efficiency and reduce the production costs.</p> <p>Returns: To maximize the shareholders' and stakeholders' returns.</p> <p>Personal: To increase the employees' capability to enhance the Company's competitiveness on the global scale.</p> <p>Management: To create a strong management structure based on the principle of good governance.</p>
	Corporate Culture:	G We GROWTH <i>Together</i> <p>Goal: Determination to achieve goals Reliability: To be reliable and professional at work Ownership: Caring and unity Wisdom Learning: Learning constantly causing intelligence and adaptation Technology and Innovation: Exposure to technology and extending innovation Honesty and Governance: Honest, transparent and dedicated to the responsibilities</p>



Sustainability Network:



Thailand
Responsible
Business
Network



Message from Executive

Gunkul Engineering Public Company Limited “the Company” is determined to be a leader in the integrated renewable energy and power systems business with leading technology to develop sustainable infrastructure for the nation. Throughout the years, the Company has operated its business according to the principles of good corporate governance and transparency under the framework of the “We care” policy which focus on operations and create value in 3 dimensions: economic, social and environmental dimensions by linking, planning, monitoring and evaluating the risk management of business operations with the Sustainable Development Indicators, in order to respond to the needs of the stakeholders and the vision of the Company, to increase the capacity of doing business while creating good results for society and to lead the organization towards a common goal of sustainable development under the commitment of **“Not only the energy, we care”**

We care Business: “To develop a full-service business that responds to stakeholders with great value” by focusing on technology development, innovation and providing new businesses to deliver value and meet stakeholder needs to be in accordance with the framework of good corporate governance and business ethics.

We care People: “To develop people to be talented people, good teams and excellent organizations” by increasing competencies in both managerial and operational skills because we believe that employees are the key resource that can drive the organization to achieve the goals.

We care Social: “Social responsibility and environmentally friendly, growing sustainable together and promote coexistence with communities” by promoting balanced coexistence with society as “Good neighbor”.

The year 2020 was a year of severe outbreaks of the novel coronavirus 2019 (Covid-19) which affects the economy, society and the way of life of the people in a wide way. The Company realizes the safety of all stakeholders then therefore set up an ad hoc working group to plan, implement assistance and support all affected stakeholders by focusing on preventive measures and proactive work in order to prevent possible risks and also providing Covid-19 insurance for all employees and management.

Finally, on behalf of Gunkul Engineering Public Company Limited, we are committed to develop business with responsibility, deliver quality products and services, provide access to clean energy for the public and all stakeholders in all sectors, deliver value to the community, society and the environment in order for the business to grow continuously and sustainably.

Miss Sopacha Dhumrongpiyawut
(Chairman of the Executive Committee)



Message from Executive

Currently, sustainable business development has been discussed and adopted as a key practice within the organization, widely both in government and private sector, which key concept is to operate or conduct any business with responsibility to the economy, community, society and environment. The Company has adopted the principles of good corporate governance and business ethics as an important foundation for sustainability in accordance with international standards and practices such as; the United Nations Sustainable Development Goals (SDGs), GRI Standard (Global Reporting Initiative), and social responsibility guidelines ISO:26000 in order to make operations in terms of economy, society and environment to be comprehensively feasible, able to meet the needs of stakeholders. Also in 2020, the Company received the Corporate Governance Assessment (CGR) from Thai Listed Companies with an excellent score (5 stars) for the 4th year in a row. In this regard, for sustainable business development to become concrete, the Company has prepared this edition of the "Supplier Code of Conduct" to be a key practice with partners under 3 principles.

Let's care Business: "To develop a full-service business that responds to stakeholders with great value" To emphasis on technology and innovation development, and new business acquisition to deliver value and respond to stakeholders' needs in accordance with the framework of good corporate governance and business ethics.

Let's care People: "To develop people to be talented, good teamwork and excellent organization" To enhance both management skills and work together because we believe that employees are the key resources that can drive the organization to achieve its goals.

Let's care Social: "To Conduct business with social responsibility, environmentally friendly, growing sustainable together and promote coexistence with communities" To promote coexistence with communities, society and the environment in a sustainable balance as "Good neighbors"

On behalf of Gunkul Engineering Public Company Limited, we sincerely hope that our business partners will have business operations in accordance with the laws, regulations and are responsible to stakeholders in both economic, society and environment and in line with international guidelines for sustainable growth together and to build a sustainable society.

Mr. Somboon Aueatchasai, Ph.D.
(Chief Executive Officer)

PREFACE

Throughout the past, Gunkul Engineering Public Company Limited has operated its business with integrity in accordance with the principles of good corporate governance, being responsible to communities, society and the environment for the development of quality of life in parallel with the development of the organization towards sustainability. The maximum benefit of all stakeholders is the key principle, to promote, support the creation of a business network with good governance, respect for rights and freedoms, fair labor and human rights practices, taking care of occupational health, safety and working environment, taking into account the best use of natural resources, maintain natural balance and biodiversity including climate management. Therefore, this "Supplier Code of Conduct" was created as an important guideline for sharing.

The Company sincerely hopes that in addition to complying with the requirements, regulations, relevant laws; as well as, international standards and guidelines, the suppliers will adopt Gunkul's "Supplier Code of Conduct" as one of the Business Practices Gunkul is very pleased to provide assistance, support, encourage business partners to conduct business in accordance with corporate governance principles, including following up on the implementation of "Supplier Code of Conduct" to achieve the objectives in order to jointly develop the organization and business together in a sustainable manner.

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Gunkul and its development **towards sustainability**

Gunkul Engineering Public Company Limited are committed to conducting business under the principles of good corporate governance and transparency in order to achieve the objectives according to the vision, mission and policy, and strive to become one of the leaders in the renewable energy and power systems business. It is also a stable step towards the future under the concept of "Not Only the Energy, We Care" that covers the principles of economic, social and environmental aspects, including responding to the public and all stakeholders.

We care Business

To develop a full-service business that responds to stakeholders with great value

By operating business in accordance with good corporate governance principles with responsibility in response to stakeholders' needs. This includes non-stop developing technology and creating innovations to improve work, deliver the best products and services to consumers by taking into account quality, standards, safety and environmental friendliness as well as building confidence for stakeholders, and stabilize renewable energy for the country in the future in a complete cycle.



We care People

To develop people to be talented, good teamwork and excellent organization

Because we believe that people are the most important resource of the organization and a key mechanism in driving business to achieve its objectives. Therefore, we focus on developing people to be smart and good, organizing a cooperative work system, creating a unity and team culture; as well as, promoting skills and learning throughout the working period to enable personnel to have skills, ability to perform all-round operations. Including promoting a working culture within the organization adhering to the principles of good governance, equality according to human rights principles and also safety and hygiene in operations that will help lead the organization to excellence.

We care Social

To Conduct business with social responsibility, environmentally friendly, growing sustainable together and promote coexistence with communities

by providing mutual assistance as "Good neighbor" and environmentally friendly which will focus on the management of natural resources for maximum benefit and the development of technology and innovation to create society and the environment, including the management of impacts that may arise from the operations of the Company. It also emphasizes on the exchange of knowledge and experiences among individuals, organizations, communities and stakeholders.



Corporate Social Responsibility Policy



In order to support policies and guidelines for corporate social responsibility policy for sustainable development, The Company therefore sets up a framework and strategy for sustainable development with reference to international operational guidelines, covering both economic, social and environmental issues under the principles of good corporate governance. In this regard, in order to achieve consistent operations across all business groups, a committee for organizational development towards sustainability has been appointed in 2020, for being a leader in the act of setting goals, policies and operational guidelines. Therefore, sustainable development strategies have been established in three main areas: economic, social and environmental.

Sustainable Development Strategy



We care Business

To develop a full-service business that responds to stakeholders with great value

1. Develop / improve / provide a complete range of electrical system products.
2. Extend its capital strength by expanding its energy businesses both domestically and internationally.
3. Provide modern technology and innovation that can use renewable energy efficiently and comprehensively.
4. Focus on expanding the construction business, both electrical systems and related equipment, including overground and underground transmission lines, and to undertake more types of submarine cable works for generating income for sustainable growth.
5. Provide a technology system that is modern and suitable for unusual conditions or situations to ensure that the business operates normally and does not have any impact.



We care People

To develop people to be talented, good teamwork and excellent organization

1. Create a suitable "GROWTH" culture model to support the agency and corporate strategy.
2. Enhance skills for supervisors to be the main role in driving and enhance appropriate behavior for subordinates.
3. Develop co-behavior of personnel to be changed into new corporate culture.
4. Improve the human resource management system to facilitate the creation of good behavior for personnel.
5. Encourage personnel to progress in their careers.
6. Change the way of work in unusual conditions or situations to ensure that corporate personnel can work safely anywhere.



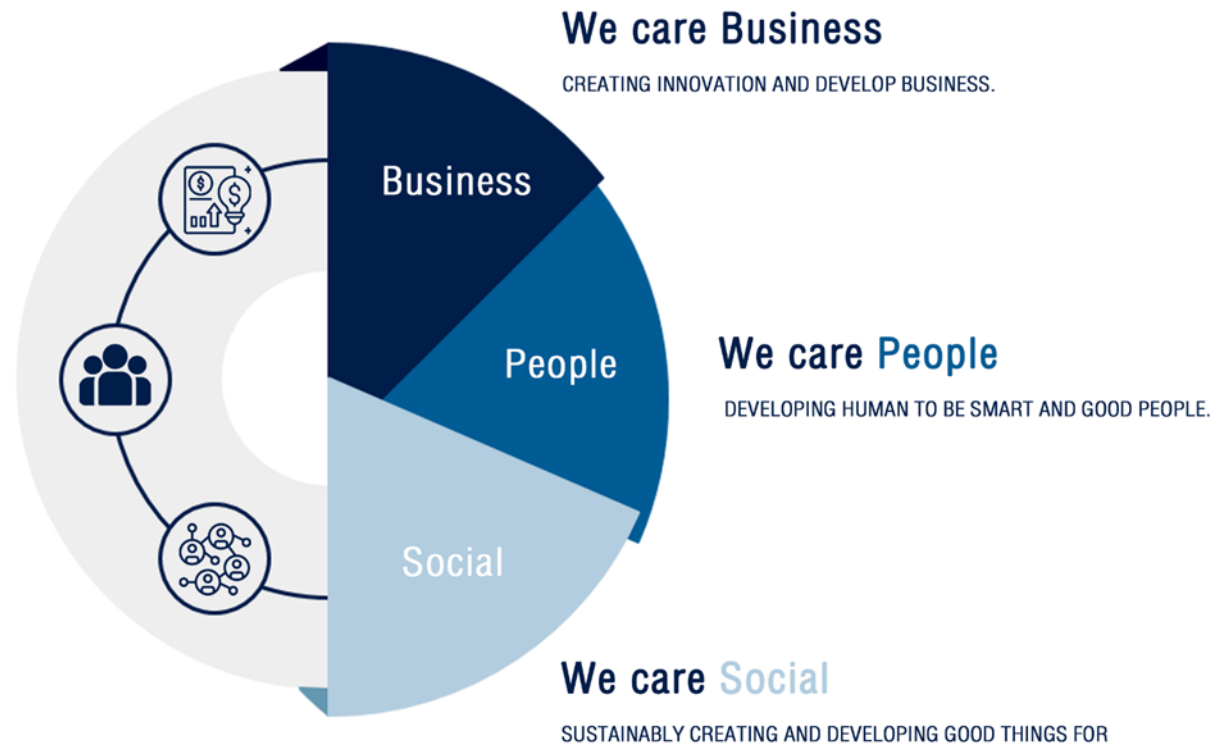
We care Social

Create opportunities for a friendly society and environment for sustainable communities

1. Create renewable energy power plants as a source of learning for society and communities.
2. Create employee participation and community network for development, continue the local culture and support community activities to create a strong society and live together in a balanced way.
3. Create a network with educational institutions to be a source of learning and career development for students in order to develop skills, knowledge, and abilities to be able to work effectively.
4. Create careers for people in the community by hiring them to be our employees in renewable energy power plants.
5. Balance business growth with environmentally friendly innovation, alternative energy and environmental management to create sustainable development in an environmentally friendly way.
6. Adhere to engaging the public sector in strict adherence to unusual conditions or situations, such as the COVID-19 epidemic.

| Value Chain

Not only the energy, We care.
LEADING INTEGRATED ENERGY PLAYER





GUNKUL
not only the energy, we care

Summary of operations for the year 2020

Supply Chain Management

To focus on sustainable selection of quality products and services, Managing the supply chain to be efficient and most effective is therefore a strategy in procurement that the Company has given priority. This must create a worthwhile aspect of both budget expenditures and worthwhile in sustainable resource allocation, trading partner risk management, promoting anti-corruption policy, supporting the principles of good governance, human rights, overseeing the employment of local workers, and creating understanding of business partners to participate and be aware of safety, occupational health, society and environment are the guidelines that the Company operates continuously.



Society and Environment



Code of Business Ethics



Human Rights



Occupational Health and Safety

Management of New Partners

Evaluating New Partners

Social and Environmental Responsibility Section



- Human Rights Self-Assessment
- Business Ethics Self-assessment
- Environmental Self Assessment

Safety and Occupational Health



- The provision of occupational safety and health Self-assessment

Number of partners in the AVL system that have been evaluated and analyzed



Partner Management in the AVL System (Approved Vendor List)



The Company has a performance evaluation process and a review of trading partner performance after trading (twice a year).



Visits to factories or business establishments of partners to find ways to develop products and services.

Number of partners in the AVL system that have been evaluated and analyzed



Using the criteria for assessment in 4 areas
Quality, price, delivery and after sales service

Subcontractor Outsourcing Management

Consideration of hiring a subcontractor

The Company stipulates sustainability conditions in every contract made with trading partners in order to prevent any harassment or improper conduct of business and human rights practice.

Using the criteria for assessment in 4 areas

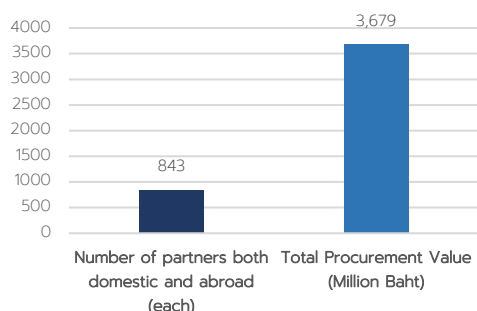
- ✓ Quality, price, delivery
- ✓ and after sales service

Include the conditions of social and environmental responsibility in every contract



Assessing the Importance of Product Groups and Partner

The Company will assess the importance of product groups and trading partners based on procurement value and procurement risk levels in order to be able to prioritize and mitigate risks effectively by considering the high value products and trading partners, the level of risk and the impact on the Company's revenue. According to the order statistics for the year 2020, the Company has a total procurement value of 843 with both



domestic and foreign trade partners, the procurement value is 3,679 million baht.

Supplier Evaluation Management, The Company pays attention to key trading partners which is a group that has a direct impact on both business operations, trust, and reputation, in order to formulate a plan for maintaining and developing relationship with trading partners by using the following key supplier assessment indicators:

Key Partner Assessment Indicators



Key Partners
(which directly affects the Company)



1. Become a partner with the procurement value of 10 million baht or more.



2. Being a sub-contractor providing construction services with an employment value of 1 million baht or more.

Key Partner Evaluation Results



Sub-Contractors

28 Cases



Product Suppliers

36 Cases



Number of key trading partners for the year 2020

64 Cases

Strategies for Developing Supply Chain Management within the Organization

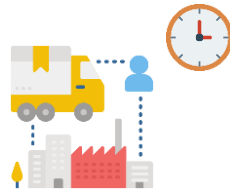
- Sourcing products from domestic manufacturers and distributors** in order to shorten the delivery time. Due to the construction work or the product sales work needs speed in delivery. Therefore, the Company primarily considers the use of products that are manufactured or distributed in the country in order to reduce the risk of fines, construction delay or delay in delivery of products to customers.
- E-Document system has been applied throughout the organization** and the purchasing agency has adopted the E-Document system for the approval of purchase orders. Management can approve orders via E-Document system, thus reducing paper consumption and facilitating, resulting in executives and employees able to work anytime, anywhere and reduce the risk of an epidemic of Covid-19.
- Adjusting the standard of construction products**, planning a design in using the same products for the construction of solar power for reducing the risk of solar panel rapid technological change, which is not blocking the recruiting process and bargaining power as the Company requires the same standard products.
- Promoting anti-corruption policy, supporting good governance, human rights, taking care of local employment for trading partners**; as well as creating understanding, participation and awareness of safety, occupational health, society and environment for trading partners.

Strategic Management Results



Average purchasing times

2018	2019
8 days	6 days



Average procurement period for the year 2020

3 days

Operational Goals

Short-term Goals

Develop and manage the relationship with business partners **by visiting them at least once a year.**



Promote the procurement of products and services that are environmentally friendly.
(Green Procurement)



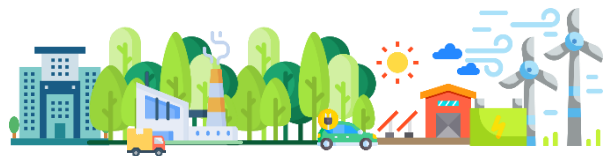
Reduce costs by effectively managing costs **at least 5% of the annual budget.**



Suppliers accept and participate in the evaluation of the Supplier Code of Conduct at 50%.

Long-term Goals

Effective supply chain management to prevent and mitigate the risk of both social and environmental impacts.



Let's care Business

To develop a full-service business that responds to stakeholders with great value



Let's care Business

To develop a full-service business that responds to stakeholders with great value



Good Corporate
Governance Policy

Good Corporate Governance

Good Corporate Governance (GCG) is an important matter that executives and employees of the organization adhere to the principles of systematic management and good corporate governance processes. Therefore, the aforementioned principles have been used as a guideline for the Company's operations in determining the quality management system. It also emphasizes on the disclosure of transparent and verifiable information that will result in standardized performance, enhance work efficiency, create competitiveness and add value to business owners. The operating guidelines are as follows:

- | | |
|------------------------|---|
| 1. Accountability | Responsibility for the performance of duties and be able to explain the practice |
| 2. Responsibility | Awareness of duties with full capacity and efficiency |
| 3. Equitable Treatment | Respect for the rights and equal treatment of stakeholders, including providing opportunities for stakeholders to participate fairly. |
| 4. Transparency | Disclosure of information and operations with transparency and accountability |
| 5. Value Creation | Adding value to businesses in the short and long term by developing, improving and enhancing competitiveness |
| 6. Ethics | Ethics and Code of Conduct in Business Operations |

Guidelines for operations towards stakeholders

The Board of Directors attaches great importance to the rights of all groups of stakeholders in accordance with the law or agreements existing with the Company, which are: Shareholders, customers, trading partners, creditors, competitors, employees, society, communities and government sectors have set guidelines to treat stakeholders in each group; as well as, guidelines for conducting business under environmental quality standards, anti-corruption, non-infringement of intellectual property rights, non-related to human rights violations by adhering to the basic principles of fairness and equality so that all personnel in the Company can use it as a guideline with a mechanism to monitor, ensure compliance; as well as, have channels for receiving suggestions or complaints by Determined as a policy or guideline as follows:

Employees : The Company treats employees equally and provides appropriate compensation; as well as, creates a quality working environment.

Customers : The Company is responsible for customers by maintaining the quality and standards of products and services, including responding to customers' needs completely and comprehensively in order to focus on creating long-term customer satisfaction.

Business Partners : The Company treats its partners fairly and in accordance with the terms of trade and agreements agreed upon and has a policy to continually build and develop relationships with business partners.

Shareholders : The Company is committed to conducting business with honesty, transparency, morality and ethics, adequate disclosure of information by developing the business to grow and prosper, creating a good return that is suitable for shareholders and investors continuously and sustainably.

Creditors : The Company complies with commercial terms and agreements as agreed upon, including providing information as requested by creditors.

Competitors : The Company operates its business in accordance with the framework of fair competition and develops the market to grow for mutual benefits in the industry.

Society/Community and Environment : The Company is responsible for ensuring that the Company's operations do not affect the environment of the community and society. As well as, complying with relevant laws and regulations, the Company has also carried out Corporate Social Responsibility (CSR) activities for sustainable community and social development.

Government ភាគីរដ្ឋ : The Company operates business for enhancing and developing the progress of the country by adhering to, in compliance with the laws, rules, regulations and relevant regulations.

Self Check

1. Does your company or organization operate in accordance with good corporate governance principles?
 - No action
 - Action (Please answer question 2)
2. At what level does your company or organization operate in accordance with the principles of good corporate governance?
 - Policy level
 - Practice level
 - Other

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Business Ethics

Gunkul Engineering Public Company Limited has a main policy in the business operations of the Company and the Group of Companies to be in accordance with the standards that are legitimate according to international principles. The Company and the Group aims to encourage all directors, executives and employees to understand the policy of business administration, including compliance with the law and good morals for society and the people as the Company and the Group have determined, the content of the guidelines is intended to cover the actions of directors, executives and employees, including the relationship of directors, executives and employees with outsiders. The Company and the Group will strictly adhere to this Code of Conduct and apply it.



Business Ethics
Policy

The Code of Business Conduct that is strictly adhered to as a guideline is as follows:



Anti-corruption

The Company does not support any action related to corruption in any form by stipulating that there are channels for whistle-blowing or complaints, including the provision of regular corruption investigations; as well as, being a member of Thai Private Sector Collective Action Against Corruption.



Prevention of conflicts of interest and Insider Trading/Dealing

The Company does not encourage any related transactions with itself and/or related parties that may cause conflicts of interest with the Company and the Group, including prohibiting directors, executives and employees from using inside information for personal gains, related parties and outsiders.



Whistleblowing

The Company has established channels for partners and all groups of stakeholders to express their opinions, complain or propose other matters directly to the Audit Committee through various channels which has an audit process and a management plan. The whistleblowers or suggestions will be protected and kept confidential.



Non-discrimination

The Company does not encourage discrimination among personnel at all levels and to stakeholders and respects differences whether it is culture, race, gender, language, religion, education, social status, age, marital status, sexual orientation, gender identity and/or expression, physical and mental disabilities, including opinions, ideas and work styles.



Confidentiality of Information

The Company has a policy to maintain confidential information including personal information of employees such as biographies, health history, including personal information of customers, partners or trade secrets and strictly implement the policy.



Antitrust/Anticompetitive Practices

The Company has a policy and emphasizes on raising awareness for all executives and employees to act in accordance with all laws, regulations and contractual obligations, taking into account intellectual property rights. including patents, copyrights, trade secrets and other proprietary information without infringement.



Safety, Health and Environment

The Company and the Group promote safety as an important agenda by establishing safety, occupational health and environment requirements in the organization according to laws, regulations and international standards. The Company's partners must study and strictly comply with the relevant laws, policies, requirements, standards and manuals on safety, occupational health and environment. They must attend training on safety, occupational health and environment as specified by the organization.



IT Security

The Company has clearly defined policies and roles and responsibilities of the organization's information technology administrators in order to effectively manage and control the security of the organization's information technology system.

The Company has a strong expectation that its partners will comply with the laws or regulations, as well as conduct business with responsibility to all stakeholders under the principles of good corporate governance and business ethics.

Self Check

1. Does your company or organization operate in accordance with the principles of good corporate governance and business ethics?
 - No action
 - Action (Please answer question 2)
2. At what level does your company or organization operate in accordance with the principles of good corporate governance and business ethics?
 - Policy level
 - Practice level
 - Other

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3. Does your company or organization participate in the Anti-Corruption Network or Coalition?
 - No
 - Yes (Please specify)

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Details of joining as a Member of Thai Private Sector Collective Action Against Corruption (CAC) <https://www.thai-cac.com/join-us/process-overview/>



GUNKUL
not only the energy, we care

Let's care

People

To develop people to be talented,
good teamwork and excellent
organization



Let's care People

To develop people to be talented, good teamwork and excellent organization



Human Rights

The Company adheres and promotes equal and fair treatment without discrimination whether it is physical, mental, race, nationality, religion, gender, language, age, skin color, education, social status or any other matter according to the laws of each country. Therefore, the Company expects that the partners of Gunkul will comply with the principles of human rights accurately, completely in accordance with the law or regulation, no cases of violation, oppression, forced labor or discrimination.



Maintaining and Developing Employee Potential

The Company places importance on continuous human resource development with the belief that the driving force behind the success of the organization comes from the development of human resources in accordance with business guidelines. To encourage employees to create work and develop themselves with the organization continuously and create bonds between employees and the organization through welfare and employee engagement activities. The company sincerely hopes that its partners will be committed to developing and building relationships with employees to drive the organization sustainably.






Fair Employment

The Company and the group of companies have a policy to treat employees fairly based on equality in terms of employment and compensation, appointment, promotion, transfer and development of potential along with moral development, encourage all employees to show their full potential, which the Company expects that its partners will have a wage management process, compensation, working periods, and fair benefits, including the process of termination of employment in accordance with labor laws.



Safety, Occupational Health and Work Environment

The Company believes that the safety, occupational health and work environment of employees is one of the key factors that will help them achieve efficiency and productivity. The Company has therefore developed a management system for safety, occupational health and working environment in accordance with the law, international standards and other requirements to create work safety for employees and those who come to contact or come to work within the Company. There is also a factory safety exhibition week within the Company Group to promote awareness among employees and to participate in all levels in the management of safety, occupational health to occur continuously and sustainably. The Company's partners are required to comply with safety and occupational health laws and provide suitable working environments to reduce the chances and prevent hazards that may cause personal injury, loss of property or even death.

Operational goals with partners		
<p>Short-term Goals</p>  <p>Safety, occupational health and work environment practices are fully compliant with the law</p>	<p>Long-term Goals <i>เป้าหมายระยะยาว</i></p>  <p>The accident rate in percentage</p> <p style="font-size: 2em;">0</p>	 <p>Create a safety culture in the workplace and transfer knowledge to stakeholders</p>

Self Check

1. Does your company or organization have fair employment practices, retention and development of employees' potential in accordance with laws and regulations?

Yes
 No

2. Does your company or organization have any cases or disputes regarding human rights violations, unfair treatment, oppression, forced labor or unfair termination?

No
 Yes (Please specify solutions and prevent such incidents from repeating.)

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3. Does your company or organization comply with safety, occupational health and safety laws and provide an appropriate working environment to reduce the chances and prevent dangers that may cause injury, property loss or even death?

No
 Yes

Let's care Social

To Conduct business with social responsibility, environmentally friendly and growing sustainable together





| Let's care Social

To Conduct business with social responsibility,
environmentally friendly and growing sustainable together

Responsibility Towards Community and Society

The Company is committed to promoting coexistence with the community by fostering friendliness and giving support to one another in "Good neighbor" to develop and strengthen communities with sustainable quality of life and society, promoting a community engagement process to gain information and fostering a better understanding of each other, inspecting, following up on the performance, managing impacts that may arise from the Company's operations and giving importance to the exchange of knowledge and experiences among individuals and departments in order to improve the quality of life, including creating, developing communities and society for sustainable growth.



Continuously carry out projects for
community and social development



Committed to inventing innovations to
create society and the environment

Environmentally friendly business practices

The Company is committed to maximizing the use of resources in its business operations and minimizing the environmental impact of its processes; therefore, it requires appropriate planning policies and operational strategies. It is implemented seriously and continuously throughout the organization, including striving to develop technology and innovations to increase resource management capabilities and to support sustainable growth in the future.



Energy Management

The Company is committed to energy conservation for its serious and sustainable results, therefore it is necessary to have appropriate policies, planning and operational strategies, with act seriously and continuously throughout the organization, appointing responsible personnel and assigning responsibilities to monitor performance and measurement results by applying guidelines and indicators according to international standards, developing technologies and innovations to increase the capacity of energy management to support sustainable growth in the future.



Water Management

Water is a natural resource that is essential to life, economic development, and a fundamental resource for national development. The expansion of the agricultural, industrial, tourism and service sectors, as well as the increase in population and climate change, have affected water supplies and water quality. Therefore, it is important to manage water resources within the organization which requires a complete and efficient water management process in the production process, in order to enable the organization to make the best use of water resources along with sustainable conservation and restoration



Waste Management and Wastes from Production Processes

The Company is aware of the implementation of the waste management policy and waste from the production process, minimizing the amount of waste, in order for the organization to make the most of its resources, there is a system to prevent impacts on communities, society and the environment, strive to develop technologies and innovations to manage waste and wastes from production processes and extend these wastes to other benefits.



Climate Change Management

The Company realizes the importance of greenhouse gas emissions, the major causes of climate change, and the major risk factors for the business sector that may have an impact in the future. Therefore, there are guidelines and actions that take part in solving climate change problems in line with the Sustainable Development Goals through the management of energy and resources to make the most of, and reduce the impact on society and the environment as much as possible.

The Company expects that the partners will comply with the laws and regulations related to community, social and environmental responsibility, able to operate or implement projects that are environmentally friendly, able to use resources within the organization to be worthwhile and maximize benefits, including taking part in community and social development; as well as, managing to prevent and reduce the impact that will occur to the community, society and the environment as much as possible.

Self Check

1. Does your company or organization have any action or project that shows responsibility to the community and society?

No Yes

Please provide details or examples of implementation or project preparation.

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2. Does your company or organization operate or implement projects that are responsible and environmentally friendly?

No Yes

Please provide details or examples of implementation or project preparation.

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Partner Signing Form

I have read, understood and acknowledged in the "Supplier Code of Conduct" of Gunkul Engineering Public Company Limited and is pleased to comply with the Code of Conduct in all aspects, including aggregating information about the operations and responding to this "Supplier Code of Conduct" back to the Company upon request.



Company Name :



Name-Surname :

Position :



Address :



Contact :



**Signature
and Company Seal :**



Signing Date :

If you have already signed and affixed the company seal. Please scan the information and send this form back to the Purchasing Department, Gunkul Engineering Public Company Limited at Ms. Preeya, E-mail: preeya@gunkul.com or Ms. Nattanan E-mail: nathanun_gke@gunkul.com or Ms. Suwimol E-mail: suwimol.mat@gunkul.com and for more information, please call 02-242-5800 ext. 5829,5838,5915.

GUNKUL
not only the energy, we care

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