


Gunkul Engineering Public Co., Ltd. and GUNKUL's Group

	Environment and Climate Change Management Policy	Doc. No.	POL-BOD_66-014
		Effective Date	27 FEB 2023
	Approved by the Resolution of the Board of Directors Meeting No. 2/2023 dated 27 February 2023	No.	2.0
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Objective

Gunkul Engineering Public Co., Ltd. and the Group commits to operate a sustainable business together with environment and climate change management covering the protection of the ecology and biodiversity that is efficient and effective in all aspects, to meet the Sustainable Development Goals of the United Nations, including laws, regulations, and government policies regarding environment and climate change management. Accordingly, the Company establish this policy to show the intention of taking social and environmental responsibility, and also to be a guideline for the Company's executives and employees at all levels.


Related Parties

1. The Board of Directors, executives, and employees at all levels to have a duty to support, promote, disclose / communicate and work in accordance with this environment and climate change management policy of this organization and to take into account of the environmental responsibility.

Principles and Procedures

1. The Company commits to conduct business on the basis of legal, regulations required that related to the environmental management in consistent with national and global issues, as well as taking into account local issues according to sustainable development goal.
2. To provide an assessment of sustainable development (Materiality) and conduct environment and climate change management as well as biodiversity, also establishing key indicators strategy, operation procedure, monitor, review and continuous development to enable the Company to achieve its operating goals. The Company will operate to achieve the purpose of the Paris Agreement of the United Nations Framework Convention on Climate Change, COP26 and COP27 for being carbon neutral in 2050, Net Zero emission in 2065 as an sustainable low carbon organization.
3. To establish environmental management system by considering it as part of business operation, including following up, management evaluation and continuously reporting environmental development performance in order to enhance environmental operation.
4. To support the control, prevention, retreat, reduction, reuse of substitute that environmentally friendly in compliance with the circular economy as well as the waste management aim for zero waste landfill and to lessen the waste and pollutant from business operation in order to reduce the impact to the community, society and environment.
5. To invest, develop and improve the environmental management system, support the use of modern clean technology to enhance the efficient of the environmental operation of the business.
6. To support the reduction of greenhouse gas emission from the Company's business operation by seeking for the mitigation guideline, adaptability method for climate change as well as operate activity that substitute the Company's activity with greenhouse gas emission such as increase the amount of the absorption of carbon dioxide in green area or to use technology to capture, storage and to take advantage of carbon dioxide. This is including to support the project preparation for climate change disaster.

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7. To promote business operation with responsibility to social, environment and support the efficient use of natural resources, energy and water.
8. To establish and explore guidelines and measures for the reduction of resources and energy, as well as gas and greenhouse gas emissions in order to prevent, control and minimize the impact on the environment, community and society.
9. Disclosure, transparent and responsible for reporting, including discussing with the stakeholders in environment and climate change issues according to the stakeholders' expectations.
10. To communicate, campaign, promote and enhance knowledge and create awareness regarding environment, energy and clean energy usage and climate change management to employees, suppliers, business partners and related stakeholders to create the awareness and responsibility on business operation risk which may create impact to environment and climate change issues.

Form

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Revision Record

Document No.	Issue No. /Revision No.	Date	Revised Part	Reason of Revision	Date of Cancellation
POL-BOD_65-008	1.0	8 FEB 2022	Rewritten	To show the Group's commitment to practice and to promote environment and climate change management in accordance with Good Corporate Governance Policy and Business Ethics Policy, including the Group's sustainable development in business operation	27 FEB 2023
POL-BOD_66-014	2.0	27 FEB 2023	Reviewed	To show the Group's commitment to practice and to promote environment and climate change management in accordance with Good Corporate Governance Policy and Business Ethics Policy, including the Group's sustainable development in business operation	-