


Gunkul Engineering Public Co., Ltd. and GUNKUL Group			
	Investor Relations Ethics Policy	Doc. No.	POL-BOD_67-015
		Effective date	28 FEB 2024
	Approved by the Resolution of the Board of Directors Meeting No. 1/2024 dated 28 February 2024	Issue No.	6.0
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1. Intro

The Board of Directors, sub-committees, regulatory agencies, as well as executives and employees of the organization give importance to conducting business according to the Good Corporate Governance Policy and Business Ethics Policy in order to ensure that organizational operations are correct, complete, transparent, and consistent with the laws, terms and regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). There is an emphasis on disclosure of information and strict compliance with relevant laws and regulations, and adhering to the interests of shareholders and all stakeholders as important. Accordingly, the Company has established “Investor Relations Ethics Policy” for executives and employees involved in the Company's investor relations work to use as a guideline for performing duties correctly and appropriately.

2. Objectives


1. To use as a guideline for supervision, monitoring, control, and management of those assigned by adhering to it as a framework for performing duties based on the principle of caution.
2. To maximize the benefits of all stakeholders equally and fairly.
3. This policy and practice guideline are required to be reviewed regularly on an annual basis.

3. Basic Principles of Investor Relations Ethics


1. To disclose important and necessary information for making investment decisions correctly, adequately, and in a timely manner by complying with the requirements of the SEC, the SET, and related regulatory agencies, including the Company's regulations and policies.
2. Do not use and/or disclose the Company's internal information for illegitimate benefit of oneself and others.
3. To disclose information equally and fairly by providing the stakeholders an opportunity to access and inquire about information equally.
4. To perform duties with professional honesty on the basis of the principles of accuracy and equality.

4. Practices according to Investor Relations Ethics

1. To disclose important and necessary information for making investment decisions correctly, completely, clearly, adequately, and in a timely manner, equally and fairly to all stakeholders with great care to avoid misunderstanding or misinterpretation. Including providing all relevant groups of people an opportunity to access and inquire about information.

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2. To perform duties with full knowledge and ability, responsible, be professional, always learn and acquire knowledge to develop work efficiency regularly, and maintain oneself on the basis of the principles of correctness and equality without discrimination or beneficial to any person.
3. To perform duties by adhering to the interests of shareholders, both major and minor, and stakeholders.
4. To maintain the Company's confidential information, do not use and/or disclose inside information for personal benefit or others illegally until that information is disclosed to the public.
5. To disclose information or resources to users of the information, such as shareholders, investors, securities analysts, financial institutions, official agencies, mass media, people within the organization and all groups of stakeholders, equally, such as through the information reporting system of the SET, the SEC and/or the Company's website, etc. However, the format and activities to provide information may vary as appropriate.
6. Do not disclose information that is a trade secret, incorrect information, estimated information or prediction of events, which has not yet been concluded or is in the process of negotiation before being disclosed to the public.
7. To refrain from providing information about operating results to shareholders, investors, analysts, and stakeholders for not less than 15 days before the financial statements are disclosed to the public through the information reporting system of the SET.
8. To operate in accordance with relevant rules, regulations, laws, and practices of the SEC, the SET, and related regulatory agencies, including the Company's regulations and policies, strictly.
9. To build confidence, strengthen the image and good attitude of the Company, including building good relationships to all stakeholders.
10. To designate the Chief Executive Officer to designate persons that provide information to shareholders, investors, analysts, and stakeholders.
11. To assign executives and employees involved in investor relations work to comply with the Good Corporate Governance Policy regarding securities trading and use of the Company's internal information. They are prohibited from buying and selling the Company's securities from the date of acknowledgment of the Company's financial statements until the 24-hour period after the financial statements are disclosed to the public through the information reporting system of the SET.

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12. If there is a violation of any of the principles of this investor relations ethics, such violations and impacts shall be reported without delay to the Chief Executive Officer and/or the Executive Committee of the Company (depending on the case).

5. Policy Review

This policy is required to be reviewed regularly on an annual basis.

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Revision Record

Document No.	Issue No. /Revision No.	Date	Revised Part	Reason of Revision	Date of Cancellation
OMD 2561/12	1.0	19 NOV 2018	Newly written	To comply with the principles of the supervising agency and the current operations	8 NOV 2019
OMD 2562/23	2.0	8 NOV 2019	Reviewed	To comply with the principles of the supervising agency and the current operations	1 MAR 2021
POL-BOD 64-018	3.0	1 MAR 2021	Reviewed	To comply with the principles of the supervising agency and the current operations	12 NOV 2021
POL-BOD 64-037	4.0	12 NOV 2021	Reviewed	To comply with the principles of the supervising agency and the current operations	27 FEB 2023
POL-BOD 66-008	5.0	27 FEB 2023	Reviewed	To comply with the principles of the supervising agency and the current operations	28 FEB 2024
POL-BOD 67-015	6.0	28 FEB 2024	Reviewed	To comply with the principles of the supervising agency and the current operations	-