


Gunkul Engineering Public Co., Ltd. and GUNKUL Group			
	Notification	Doc. No.	POL-BOD_67-009
		Effective date	28 FEB 2024
	Vision, Missions and Corporate Culture Approved by the Resolution of the Board of Directors Meeting No. 1/2024 on 28 February 2024	Issue No.	9.0
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Vision, Mission, and Corporate Culture for the year 2024

Vision

A leader in renewable energy business, integrated electrical equipment and systems with cutting-edge technology and innovation to develop a strong and sustainable infrastructure.

Mission

1. **Renewable Energy:** Aim to build renewable energy power plants that meet high standards and efficiency by considering society, community and environment as important.
2. **Sales:** Procure and deliver quality products both power systems and energy saving products, and distribution channels, including providing services that fulfill customers' needs.
3. **Technology:** Develop IT system, adopt cutting-edge technology and innovation to increase management, production, and services efficiency, as well as, create a variety of products and services to meet business partners' needs.
4. **Returns:** Create the highest return for shareholders and stakeholders across all sector in a balanced and fair manner.
5. **People Management:** Develop the potential and increase the knowledge and abilities of personnel to be at the international level consistent with the organization's core competencies. And taking care of personnel thoroughly and equally under the principles of human rights.
6. **Management Framework** Structure the business and manage according to the principles of good corporate governance and sustainable development, with responsibility for the economy, society, and environment.

Corporate Culture

1. GOAL "G"

Determination to achieve goals

2. RELIABILITY "R"

Be reliable and professional at work

3. OWNERSHIP "O"

Caring and Unity

4. WISDOM LEARNING "W"

Learning constantly causing intelligence and adaptation

5. TECHNOLOGY AND INNOVATION "T"

Exposure to technology and extending innovation

6. HONESTY AND GOVERNANCE "H"

Honest, transparent, and dedicated to responsibilities

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Revision Record

Document No.	Issue No. /Revision No.	Date	Revised part	Reason of revision	Date of Cancellation
OMD 2551	1.0	27 OCT 2008	Newly written	To comply with the business operation of the Company and affiliates.	29 DEC 2016
OMD 2559/14	2.0	29 DEC 2016	Reviewed	To comply with the business operation of the Company and affiliates.	25 DEC 2017
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