Gunkul Engineering Public Co., Ltd. and GUNKUL Group							
GUNKUL NOT ONLY THE EMPSYLY, WE CARE	Procurement Policy	Doc. No.	POL-BOD_67-018				
		Effective Date	28 FEB 2024				
	Approved by the Resolution of the Board of Directors Meeting	Issue No.	3.0				
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Objectives

In order for the procurement process of Gunkul Engineering Public Company Limited ("the Company") and GUNKUL Group ("the Group") to be efficient and effective, to have guidelines and practices in the same direction, which contributes to the sustainable development of the companies in the Group, and build confidence among stakeholders through transparent, fair, and verifiable procurement operations, the Company has therefore established a sustainable procurement policy for the Group as follows:

- 1. To procure by taking into account quality, price, quantity, services, and speed of response to needs, which affect the importance of efficiency and effectiveness.
- 2. To procure and manage trading partners sustainably by taking social, economic and environmental factors into consideration along with price, quality, delivery of products and services to create benefits to society, economy and reduce environmental impact.
- 3. To build good relationships with all procurement partners by focusing on mutual understanding and trust, treat trading partners with honesty and present necessary information with intention. Including strictly controlling and maintaining confidential business information received from trading partners.
- 4. Departments or personnel involved in the Company's procurement process must conduct procurement in a transparent, fair, and verifiable manner, strictly follow the regulations and procedures for procurring supplies and products of the organization and related laws. Including having good and verifiable risk management process and internal control.
- 5. To select trading partners by taking into account the use of labor according to human rights principles. Promote legal employment of workers.
- 6. To promote environmentally friendly procurement and support the use of products from renewable resources that do not cause environmental pollution.
- 7. In order to manage risks and financial liquidity effectively and create stability and security of the Company, purchasing officers must select and evaluate trading partners by taking into account the stability or financial stability of trading partners under the specified evaluation and selection criteria.
- 8. The Company places importance on anti-corruption by setting up a clear anti-corruption policy that expresses the intention of not encouraging purchasing officers, personnel or other relevant agencies to request items, assets or any bribes for personal gain from trading partners that involved in procurement in all cases; as well as, inviting the Company's trading partners to express their intention to participate in anti-corruption activities with the Company.

Gunkul Engineering Public Co., Ltd. and GUNKUL Group							
GUNKUL HOT ONLY THE GREATLY, WE CARE	Procurement Policy	Doc. No.	POL-BOD_67-018				
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	Approved by the Resolution of the Board of Directors Meeting	Issue No.	3.0				
	No. 1/2024 dated 28 February 2024	Page	2/2				

Revision Record

Document	Issue No.	Date	Revised Part	Reason of Revision	Date of
No.	/Revision No.				Cancellation
POL-BOD	1.0	8 FEB	Newly written	To show a commitment of the	27 FEB
65-009		2022	-	Group to practice and to promote	2023
				procurement on the basis of good	
				governance and for sustainable	
				development in the business	
				operations of the Group	
POL-BOD	2.0	27 FEB	Reviewed	To comply with the principles of the	28 FEB
66-017		2023		supervising agency and the current	2024
				operations	
POL-BOD	3.0	28 FEB	Reviewed	To comply with the principles of the	-
67-018		2024		supervising agency and the current	
				operations	