Report of the Good Corporate Governance and Sustainable Development Committee

The Good Corporate Governance and Sustainable Development Committee consists of 3 independent directors, namely Mr. Somchai Trairattanapirom, as the Chairman of the Good Corporate Governance and Sustainable Development Committee, Dr. Chongrak Rarueysong, and Dr. Sirada Jarutakanont, as Members of the Good Corporate Governance and Sustainable Development Committee.

In 2025, the Good Corporate Governance and Sustainable Development Committee held a total of 4 meetings in which all directors attended all meetings as the names and number of times attending as follows:

1. Mr. Somchai Trairatanapirom, Chairman of the Good Corporate Governance and Sustainable Development Committee, Attended Meeting 4/4 times
2. Dr. Chongrak Rarueysong, Member of the Good Corporate Governance and Sustainable Development Committee, Attended Meeting 4/4 times
3. Dr. Sirada Jarutakanont, Member of the Good Corporate Governance and Sustainable Development Committee, Attended Meeting 4/4 times

All committee members have performed their duties within the scope of responsibilities specified in the Charter of the Corporate Governance and Sustainable Development Committee, in order to operate in accordance with the principles of good corporate governance set by the Office of the Securities and Exchange Commission ("SEC"), recommendations from the Corporate Governance Report of Thai Listed Companies (CGR) of the Thai Institute of Directors Association (IOD), and ASEAN Corporate Governance Scorecard (ACGS) according to the international principles of the Organization for Economic Co-operation and Development (OECD), including sustainability management, and a framework for the Anti-corruption guidelines established by the Company. the key aspects of the Committee's performance are summarized as follows:

1. Supervision to be in compliance with laws, rules and regulations, as well as best practice

1. **To supervise, review, amend, and improve policies and practices on good corporate governance** in order to comply with the revised regulations on corporate governance of listed companies in 4 categories; Rights of Shareholders and Equitable Treatment of Shareholders, Roles of Stakeholders and Business Development for Sustainability, Disclosure and Transparency, and the Responsibilities of the Board of Directors, In addition, the Company has integrated Environmental, Social, and Governance (ESG) principles into all of its business processes in order to strengthen the organization's sustainability and social responsibility. Furthermore, the Corporate Governance and Sustainable Development Committee continues to emphasize the improvement of anti-corruption measures and practices to ensure they remain up to date, aligned with international standards, and appropriate for the continuously changing business environment.

2. **To ensure that shareholders are treated equally,** by encouraging shareholders to participate constructively, including providing shareholders with the opportunity to propose agendas, nominate candidates for election as directors of the Company, and submit questions in advance of the Annual General Meeting of Shareholders between December 1, 2025 and January 30, 2026, in accordance with the rules outlined on the Company's website. in order to enhance transparency and strengthen confidence in the corporate governance process.
3. **To supervise and provide recommendations on the organizing of the 2025 Annual General Meeting of Shareholders,** covering all stages, from prior to the meeting, during the meeting, and after the meeting, to ensure that the meetings are conducted transparently, efficiently, and in accordance with the principles of good corporate governance.
4. **To supervise the directors and management in preparing and submitting a report on stock holdings** to ensure compliance with the Securities and Exchange Act and the regulations of the Office of the Securities and Exchange Commission (SEC), as well as the established policies and guidelines, and to require regular quarterly reporting to the Corporate Governance and Sustainable Development Committee and the Board of Directors, in order to enhance transparency in the operational process.
5. **To supervise the use of inside information (Insider Trading),** covering all levels of the Company, from directors and management to operational staff, with transparency as the primary concern in all processes, while promoting directors and employees at all levels to participate in training and knowledge development on guidelines for the use of inside information in order to mitigate risks and ensure a proper understanding in the performance of their duties.

2. Supervision of operations for sustainable development

1. **To establish and formulate policies that support the sustainable development of the organization,** as well as to provide opinions on policies developed or reviewed by other committees with relevant responsibilities, in order to ensure alignment with good corporate governance practices. In addition, emphasis is placed on setting targets and guidelines to reduce greenhouse gas emissions in the Company's business operations.
2. **To supervise the conduct of the Company's business with concrete responsibility toward stakeholders** in accordance with the principles of good corporate governance by providing recommendations and continuously monitoring performance through regular reporting and the allocation of resources to ensure that the Company's operations comply with human rights principles. In addition, the Company requires an assessment of the confidence level of various stakeholder groups in relation to the Company's business operations. Furthermore, the Company promotes the management of climate change risks in order to reduce environmental impacts, such as reducing greenhouse gas emissions, utilizing clean

energy, and improving resource efficiency, with the aim of building trust and creating value for stakeholders.

3. **To follow up, supervise, and provide advice on the Company's sustainable development operations** to ensure adherence to international standards, including reviewing all elements of the Company's sustainability framework in light of the rapidly changing global social situation and challenges, and establishing long-term targets for reducing greenhouse gas emissions.
4. **To consider disclosing information on sustainability operations with the intent of informing all stakeholders.** This includes topics such as the environment, society, and governance (Environmental, Social, and Governance: ESG) Additionally, information regarding the Company's emphasis on reducing greenhouse gas emissions is disclosed in the Annual Registration Statement (Form 56-1 e-One Report) under the Sustainability Report section, in order to demonstrate the Company's transparency and commitment to sustainable development.

3. Promotion of compliance with good corporate governance policies and Business Code of Conduct

1. **To consider and approve the review of the Company's policies to ensure alignment with the good corporate governance policy and the Business Code of Conduct** of the Securities and Exchange Commission (SEC), as well as the recommendations from the Corporate Governance Report (CGR) of the Thai Institute of Directors (IOD), in order to enhance the Company's business operations with transparency and alignment with international standards.
2. **To consider and approve the review of anti-corruption policies and whistleblowing or complaints,** by coordinating the planning and organization of training programs to provide knowledge to the Company's directors, management, and employees, as well as other related personnel at all levels. This also includes conducting corruption risk assessments for the Company's personnel and continuously monitoring related reporting in order to promote a transparent and ethical corporate culture.
3. **To consider and approve the review of the Personal Data Protection Notice (Privacy Notice)** in order to establish personal data protection practices that cover all groups of stakeholders in compliance with the requirements of the Personal Data Protection Act B.E. 2562 (PDPA). in an appropriate and proper manner.
4. **To consider disclosing reports on compliance with good corporate governance in the form 56-1 e-One Report** to ensure that the disclosure of information is complete, transparent and alignment with good corporate governance practices, as well as to reflect the Company's commitment to conducting its business in accordance with the principles of good corporate governance and the Business Code of Conduct.

4. Director performance reporting, evaluation, and development

1. **To consider reviewing the Good Corporate Governance and Sustainable Development Committee's Charter** and participating in the review of the Board of Directors Charter, the Executive Committee Charter, and the Company Secretary Charter, as well as to follow up on the review of the Charters of other sub-committees to be in line with and in accordance with good corporate governance principles.
2. **To improve the Good Corporate Governance and Sustainable Development Committee's self-assessment process and criteria for the year 2025** to ensure that they remain up to date and aligned with current circumstances in accordance with international guidelines, including providing recommendations on improvements to the processes and evaluation forms for the performance assessment of the Board of Directors, the Executive Committee, and the Chief Executive Officer, as well as those for all sub-committees, in order to enhance the effectiveness of their duties and responsibilities.
3. **To report the Good Corporate Governance and Sustainable Development Committee's performance** to the Board of Directors on a quarterly basis, including reporting the results of the performance evaluation for the year 2025 to the Board of Directors and disclosing such results in the Form 56-1 e-One Report in order to enhance transparency and build confidence among the Company's stakeholders.
4. **To monitor and ensure the continuous development of directors** in accordance with the principles of good corporate governance by encouraging directors to attend relevant training programs organized by the IOD and other agencies or organizations in order to enhance the knowledge and skills necessary for the effective performance of their duties.

The Company's commitment to continuously implementing good corporate governance principles in a tangible manner throughout the organization has resulted in the Company receiving a 5-Star rating in the Corporate Governance Report of Thai Listed Companies (CGR) 2025 which the Company has been rated in the "Excellent" category for 9 consecutive years

With regard to corporate governance relating to shareholders, the Company has also received an "Excellent" rating (100 points) for the seventh consecutive years from the Thai Investors Association (TIA), this reflects the Company's commitment to protecting, promoting, and facilitating the exercise of shareholders' rights, as well as ensuring fair and transparent treatment of all stakeholders.

With regard to transparency and anti-corruption, the Company has clearly demonstrated its commitment by joining the Thai Private Sector Collective Action Against Corruption (CAC) in 2017 and has continuously maintained its certified membership status. The Company is currently preparing to apply for the fourth consecutive CAC certification in 2026.

In addition, during 2025, the Good Corporate Governance and Sustainable Development Committee supervised and monitored the Company's sustainability operations, while providing recommendations to the management on related matters, such as the establishment of greenhouse gas emission reduction targets and the enhancement of ESG disclosure in the Form 56-1 e-One Report and the Sustainability Report. As a result, the Company received a SET ESG Rating at the AAA level and was able to prepare for the FTSE Russell ESG Scores assessment criteria, which will come into effect from 2026 onwards.

The Good Corporate Governance and Sustainable Development Committee recognizes that **good corporate governance and sustainable development** are key factors contributing to the Company's competitiveness and long-term growth, as well as creating value for shareholders and all stakeholders. Therefore, the Committee is committed to applying its knowledge, expertise, and experience in the performance of its duties in order to propose guidelines, provide opinions, and offer recommendations on good corporate governance to the Board of Directors and the management, serving as guidance for managing the **organization efficiently, transparently, and with accountability**.

In this regard, the Good Corporate Governance and Sustainable Development Committee aims to drive and promote the Company's business operations in alignment with its established vision and strategies in order to achieve continuous and sustainable growth. **In 2025, the Board of Directors, sub-committees, executives, and employees at all levels participated in driving the organization under the concept of sustainable development. As a result, the Company successfully achieved its business objectives and were able to effectively respond to the expectations of stakeholders.**

(Mr. Somchai Trairattanapirom)

Chairman of the Good Corporate Governance and

Sustainable Development Committee

February 18, 2026