


Gunkul Engineering Public Co., Ltd. and GUNKUL's Group			
	<u>Notification</u> Vision and Missions	Document No.	OMD 2563/11
		Valid as of	2 MAR 2020
	Approved by : The resolution of the meeting of the Board of Directors No. 1/2020 on 25 February 2020	Issue No.	5.0
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Vision and Mission Review of Year 2020

Vision

Be a leader in the integrated renewable energy and electrical system business, implementing state of the art technology for sustainable infrastructure development.

Missions

1. **Renewable Energy :**
To operate the business of the renewable energy power plants under the highest efficiency standards with the emphasis on the society and environment.
2. **Sales :**
To procure the equipment for power systems, energy saving products distribution channels and render the service which fulfills the customers' demand.
3. **Technology :**
To develop the IT system and adopt the new technology to improve management and productivity, increase work efficiency and reduce the production costs.
4. **Returns :**
To maximize the shareholders' and stakeholders' returns.
5. **Personal:**
To increase the employees' capability to enhance the Company's competitiveness on the global scale.
6. **Management:**
To create a strong management structure based on the principle of good governance.

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Corporate Culture

1. GOAL “G”

Determination to achieve goals

2. RELIABILITY “R”

To be reliable and professional at work

3. OWNERSHIP “O”

Caring and unity

4. WISDOM LEARNING “W”


Learning constantly causing intelligence and adaptation

5. TECHNOLOGY & INNOVATION “T”

Exposure to technology and extending innovation

6. HONESTY & GOVERNANCE “H”

Honest, transparent and dedicated to the responsibilities

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Revision Record

Document No.	Issue No. /Revision No.	Date	Revised part	Reason of revision	Date of Cancellation
OMD 2551	1.0	27 October 2008	Rewritten	To comply with the business operation of the Company and affiliates.	29 December 2016
OMD 2559/14	2.0	29 December 2016	Reviewed	To comply with the current business operation of the Company and affiliates.	25 December 2017
OMD 2560/19	3.0	25 December 2017	Reviewed	To comply with the current business operation of the Company and affiliates.	8 March 2019
OMD 2562/09	4.0	8 March 2019	Reviewed	To comply with the current business operation of the Company and affiliates.	2 March 2020
OMD 2563/11	5.0	2 March 2020	Reviewed	To comply with the current business operation of the Company and affiliates.	-