


## Gunkul Engineering Public Co., Ltd. and GUNKUL's Group

|   |  |                |                |
|---|--|----------------|----------------|
|  | Environment and Climate Change Management Policy   | Doc. No.       | POL-BOD_65-008 |
|   |  | Effective Date | 8 FEB 2022     |
|   | Approved by the resolution of the Board of Directors Meeting<br>No. 1/2022 dated 4 February 2022 | No.            | 1.0            |
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### Objective

Gunkul Engineering Public Co., Ltd. commits to operate a sustainable business together with environment and climate change management that is efficient and effective in all aspects, to meet the Sustainable Development Goals of the United Nations, including laws, regulations, and government policies regarding environment and climate change management. Accordingly, the Company establish this policy to show the intention of taking social and environmental responsibility, and also to be a guideline for the Company's executives and employees at all levels.


### Related Parties

1. The Board of Directors, executives, and employees at all levels must take into account the importance of environment and climate change.

### Principles and Procedures

1. The Company commits to conduct business on the basis of legal requirements in consistent with national and global issues, as well as taking into account local issues according to sustainable development goal.
2. To carry out environmental quality management according to statutory requirements and relevant regulations, together with investing, developing, and improving environmental management system. Explore new measures and methods to enhance an effective environmental quality management and control, including taking into account the climate change issues by proceeding in accordance with the Paris Agreement aiming to reach Net Zero Emissions by year 2050, including a sustainable use of natural resources, energy and water.
3. To establish environmental management system by considering it as part of business operation, including following up and continuously reporting environmental development performance and management evaluation in order to enhance environmental operation.
4. To provide an assessment of sustainable development (Materiality) and conduct environment and climate change management, set operating goals, as well as establishing key indicators to enable the Company to achieve its operating goals.
5. To establish and explore guidelines and measures for the reduction of resources and energy, as well as gas and greenhouse emissions in order to prevent, control and minimize the impact on the environment, community and society.
6. Disclosure, transparent and responsible for reporting, including discussing with the stakeholders regarding business performance, as well as environment and climate change issues according to the stakeholders' expectations.
7. To enhance knowledge and create awareness regarding environment and climate change management to employees, suppliers, business partners and related stakeholders in order to make this policy instilled as part of the corporate culture and put into practice. Accordingly,

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the Group will apply this policy to their business operations to be consistent with the Company's vision.

### Policy Change

The Company reserves the right to cancel or amend this policy as appropriate and must be approved in writing by the Chairman of the Executive Committee only.

### Form

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### Revision Record

| Document No.   | Issue No.<br>/Revision No. | Date       | Revised Part | Reason of Revision  | Date of Cancellation |
|----------------|----------------------------|------------|--------------|---|----------------------|
| POL-BOD_65-008 | 1.0                        | 8 FEB 2022 | Rewritten    | To show the Group's commitment to practice and to promote environment and climate change management in accordance with Good Corporate Governance Policy and Business Ethics Policy, including the Group's sustainable development in business operation | -                    |