

Agenda 4 To consider and approve the determination of dividend payment criteria from the operating results for the year ended 31st December 2021 and the Company's retained earnings

Dividend Payment Policy

The Company has a policy of paying dividend at the rate of no less than 40% of annual net profit of separated financial statements after deduction of tax, legal reserve fund and other types of reserve fund in accordance with the Company's financial statements. However, the Company may declare dividend at the rate lower than what is mentioned above if it is necessary for the Company to use such net profit for expansion of the Company's operation. The annual dividend payment announcement must be approved at the Annual General Meeting of Shareholders. For the interim dividend payment, the Company's Board of Directors may deem it appropriate to pay interim dividend. The Board of Directors has the responsibility to inform shareholders of the payment in the subsequent shareholders meeting.

The dividend payment policy of subsidiaries is to pay dividend of no less than 40% of annual net profits after deduction of tax, legal reserve fund and other types of reserve fund. In this regard, in specifying the dividend payment, the Company may consider cash flow, financial status, liquidity and investment plan which would be required for the next year being taken into account.

The determination of dividend payment criteria from the operating results for the year ended 31st December 2021 and the Company's retained earnings

The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders to approve the determination of dividend payment from the operating results for the year ended 31st December 2021 and the Company's retained earnings by paying in **Cash Dividend**. However, this policy will be used as a guideline for consideration of Agenda 5. "To consider and approve of the allocation of comprehensive profits from the operating results for the year ended 31st December 2021 and the Company's retained earnings, and dividend payment (if any)".

Taxation of dividend payments

1. Taxation of Thai and foreign investors doing business in Thailand

Type of Investor	Tax rate (Income from direct investment in the common stocks via the Exchange)
Individual Investor	<ul style="list-style-type: none"> ▪ 10% withholding tax on dividends paid by listed or limited companies ▪ Investor is given option of (a) paying the 10% withholding tax or (b) reporting the dividends for year-end tax payment ▪ Taxes are waived for dividends directly paid by companies granted tax privileges from the Board of Investment.
Juristic Person	<ul style="list-style-type: none"> ▪ There is a 10% withholding tax if the taxpayer is not listed company ▪ If a Thai company or a mutual fund is the shareholder in question, taxes are waived if the shares are held at least 3 months before and after the dividend payment date. ▪ If a juristic person: (a) holds at least 25% of outstanding shares of the dividend-paying firm, and (b) the shares have been held for at least 3 months before and after the dividend payment and (c) the company paying dividends does not hold any shares of the juristic person receiving those dividends taxes are waived ▪ Taxes are waived for dividends directly paid by firms granted tax privileges from the Board of Investment

2. Taxation for foreign investors doing business outside of Thailand

Type of Investor	Tax rate (Income from direct investment in the common stocks via the Exchange)
Individual Investor	▪ 10% withholding tax
Juristic Person	▪ 10% withholding tax